App. F. IX-4

B. 382

Previous References.

A. 192 - 43 - 1, 2

A 72 - 43 - 10, 11, 15, 20.

A 77 - 43 - 14, 18, 21, 25

A 68 - 43 - 9, 10, 14.

Later References.

194 4-45

(S. A.)

A

File No. 11

Serial Nos. 2

PRESERVED

GENERAL AND REVENUE SECRETARIAT

Serial Nos. W 0

P 15

Part B for October.

SUBJECT

Relaxation of rules of recruitment in the Food Supplies Department

Res:- P 1 - 8
Corr.- P 1 - 5

To: The D. F.S in Mysore.

S. A. M. 11 / A 114 44 - 3 dt 10. 10. 45

States that General Exemption can not granted.

Rly. Shamma Rao.
24. 10. 45

Re: Relaxation of the rules of recruitment in the Food dept

Letter no C1 - 4370/44-45 dated the 13th March, 1945, from the Director of Food Supplies, requesting that in the case of the Food Supplies department, permission may be granted to appoint locally available candidates with the required qualifications, without strictly adhering to the Public Service Commission rules and that such appointments already made in the department may be approved.

Letter dated 27.3.1945 from the D.F.S. forwarding a copy of letter no M 3 - C. 1849/44-45 dated 12.3.45, from the Deputy Commissioner, Kolar district, explaining the practical difficulties experienced in following the rules of recruitment in filling up vacancies in the Food department and requesting sanction for the relaxation of the said rules.

P

1) In my office letter no Lo. 8545/A 72 - 43-29 dt 15.6.1944, the Special officer, Food Supplies, was among other things, informed that vacancies in the Food department should be registered, classified and filled up according to the rules of recruitment, as far as possible. He was also informed that the appointing officer (in the Food dept.) can, for the conduct of temporary work, make interim arrangements by appointing qualified candidates of other

Communities, locally available pending the availability of men from the approved lists and that attempts should be made to secure such local candidates and appoint them temporarily. The Deputy Commissioner, Kohat has in his letter No. 12·3·43 to the D.F.S. reported that it has not been possible to act up to the above instructions for want of candidates in the list.

Flag N

2) In view of the practical difficulties ~~[illegible]~~ experienced in the matter of the observance of the rules of recruitment in the Food Supplies department and for the reasons set forth in his letters dated 13·3·43 and 27·3·43 the D.F.S. requests (i) permission to appoint locally available candidates with the required qualifications without strictly adhering to the recruitment rules, in the Food department and (ii) approval for appointments, already made in the department, of locally available candidates who did not have the required qualifications for the several posts.

Put

3) In this connection, the unofficial note of the D.F.S dated 20. 10. 1944 in Para 21 of the file A 164-43-(9, 10, 14) wherein he has agreed to adopt a definite procedure in filling up vacancies in the Food department - is for perusal.

S 206/5/5-10 Re: Relaxation of the rules of recruitment in the Food Dep

(3)

4) The Education Secretary may perhaps be consulted on the Director's present proposals (noted in para 2 above).

A

A 168-43-9, 10, 14.
A 72-43-23, 29
A 77-43-14, 18, 21, 25
A 72-43-10, 11, 15, 20.
A 192-43-1-2.

5) The previous references relating to recruitment to the Food Supplies department are placed in the file. Kindly.

Kes 2/4

b) A may be done

Dev Secy) Commissioner for Com 3/4

7/4

3 APR 1945 GOVT OF MYSORE

Memo 8)

U.O 193/10 Forwarded unofficially with compliments to the Public Service Commissioner for favour of remarks

10/4

M S Srinivasachar

For Secy to Govt

Dev Dept

(Food Supplies)

7. 4. 1945

OFFICE OF THE PUBLIC SERVICE COMMISSIONER 11 APR 1945 BANGALORE.

Kes 9/4

KR

D.O.No. 213/44-45 dated 5-6-1945

Returned with compliments:

9) The Director of Food Supplies proposes to appoint locally available qualified candidates without strictly adhering to the rules of recruitment. I have already furnished my remarks in the matter, vide my U.O.Note

6 JUN 1945

8/6

S.S.206/5570 Flag I (File A168-43) Re: Relaxation of rules of recruitment in Food Dept.

No.170/43/Psc. dated 21st June 1944. The Director agreed to the procedure indicated in para 19 of the Secretariat Notes of Collection A.168-43/9,10,14. But he now proposes a relaxation of the rules in respect of all appointments in the Food Department. The reasons adduced therefor are not convincing. No fresh points have been raised for a reconsideration of the orders already passed in the matter. The vacancies in the Food Supply Department have to be disposed of in the manner indicated in G.O.No.E.496-568/R.& P.S. 3-43-2 dated 31st July 1943. In view of practical difficulties stated by the Director, the rules of recruitment may, however, be relaxed only to the extent noted below -

10) All vacancies in the Food Supplies Department should be registered and classified. The "General" vacancies may be filled up either by the transfer of officials from other departments or by appointing locally available qualified candidates, if the approved "A" lists are exhausted. In the case of "Special" vacancies, they should be filled up by appointing candidates belonging to Backward Communities only. In case the approved lists are exhausted and qualified candidates are also not locally available, the vacancies in classes I and II may be filled up by locally available S.S.L.C. and S.S.L.C. Course Backward community candidates respectively.

11) It is not desirable to grant the general permission asked for in para 6 of the Director's letter dated 12/13th March 1945. The Director may, however, submit for consideration of Government particular cases in regard to which a strict adherence to the rules is not possible.

B.S. Puttaswamy
Public Service Commissioner.

or was not

Offr 11/6/45 Submit for orders

Refer Para 7. The Director may be informed on the lines

8/6
9/6

Relaxation of rules of recruitment in the Food Dept.

C. F. 69]

Continuation Sheet. File No. / Current No. of Page.

g/ Public Service Commissioners note in para 11, with the addition suggested. The 20% rule, which according to the Director is discouraging entry to the Department is likely to be amended when staff can likely to get the pay of the posts to which they are appointed. When this is done, the Director may not find so much reluctance on the part of the P. S. C's Candidates to join the appointment offers to them.

Dep. Secy.) 11/6/45

The proposals of the P.S.C may be informed

Mr. R & L) 15) 16/6

& Dewan) 16)

Ex. Sec.)

Is it desirable at all to appoint to temporary posts like Food, temporary clerks who have no stakes who will therefore be more lax in their work than permanent hands?

16/6

21/6

17) 21/6

18) 25/6/45

19) 27/6

EDUCATION SECTT. No. RPS Date 16.6.

GEN. & REV. SECTT. 16 JUNE 1945 6198

Returned to Supply Secn

BL 18/6

OFFICE OF THE MINISTER FOR REVENUE No. 1787 Date 25.8.45

6210 21.6.45

DEWAN'S OFFICE 21 AUG 1945 NO 1083

11 JUN 1945

C. F. 69

Continuation Sheet. File No. / Current No. Page.

The file will if approved
kindly be sent to the D.F.S. for remarks with
reference to the Minister's observations in para 11
above

Key
29/8

Jen
7/9/45

Memo. 72)

UCHO No. 31 Forwarded unofficially,
with compliments to the Director
of Food Supplies for favour of remarks.

Under Secretary
for Secretary to Govt
Development Dept
(Food Supplies)

1. 9. 1945.

2 Key

20-3-43/46
1/9/45
9 1/2

No.31-4370/44-46.

Returned with compliments.

The question as to whether a larger number of permanent men may not be entertained in the Food Department, a corresponding number of temporary hands being assigned to the settled Departments, was examined recently with reference to the Minister's minute dated 5-8-45. As reported in my U.O. Note No.31-480/45-46, dated 13-9-45, particulars relating to the appointments in the several offices of the Food Supplies Department were scrutinised and it was observed that more than two thirds of the total

Ce

Dy no 792 T.S.
dated 18/

5266/ Re: Procedure re filling up vacancies in the Food Dept

two thirds of the total number of appointments had been filled up by men from permanent service and only about one third from recruits, and that the permanent offices could not be further depleted of good working hands, in the interests of general Administration.

24) Further, it has been found by experience that the other Departments do not generally spare the services of their hands and are insisting on the reversion of Officials who have been lent before and hence atleast a certain proportion of appointments in the Food Department have to be filled in by recruits. As however, vacancies have invariably to be filled in most expeditiously and, as even local candidates strictly satisfying the Public Service Commission Rules are not always readily available, a general exemption from the Public Service Commission Rules may be kindly granted in respect of all appointments in the Food Supplies Department.

25/9/45
Director of Food Supplies.

NS/2.

21) Put up for orders
— Re para 16.

Sec
28/9 Dy Secy)

26) 28/9.

Sec. 36
29-9-45

27) 28/9

It is not desirable to grant general exemption. The D.P.S. may apply to Govt for exemption, whenever considered necessary & in really urgent cases take action to appoint but report to Govt for appl [illegible]

30/9.

A 114-44-2

Government of Mysore.

No.C1-4370/44-45. Office of the Director of Food Supplies in Mysore, Bangalore. 12th March. 1945.

13.

To

The Secretary to Government,
Development Department (Food Supplies),
B a n g a l o r e.

Sir,

Procedure in filling up vacancies in the Food Supplies Department.

With reference to the instructions of Government on the above subject, communicated to this office with your U.O. file No.56/C.S. dated 15-9-1944, for being followed in this Department, I have the honour to state, that experience has unravelled certain practical difficulties which render the strict adherence to the procedure unworkable and ~~inconvenient~~inconvenient.

2. Firstly, on account of the 20% rule, officials of other departments are generally not eager to come to this Department; and even the officials in the Department itself who are adversely affected by the Government order of 25th September 1946, are eager to get back. The other Departments from which the officials are recruited to this department do not relieve them while certain other departments, like the Insurance Department are recalling their officials who have been working in this Department.

3. Secondly, most of the candidates enlisted by the Public Service Commissioner have not generally been responding to orders of appointment issued by this and other subordinate offices, probably due to the fact that this is a purely temporary department offering no security for their continuance, as other permanent departments and also to the fact that they are already in employment or can secure better jobs elsewhere.

4. The Rationing Officers, and others are repeatedly bringing to my notice, that the Public Service Commissioner's candidates are not readily accepting the jobs offered to them and that resultant delay in filling up the vacancies strictly in accordance with the Public Service Commission rules, is very inordinate. In order to cope up with the urgent and heavy work in their offices, they have appointed local candidates with requisite qualifications, in anticipation of approval.

5. This being an emergency department, I feel, that vacancies ought to be filled up with utmost expedition and no office should be allowed to be short of hands. But if appointments have to be made by the process of elimination of names in the P.S.C. lists, from the time of occurrance of a vacancy in a particular office, tillthetime it is actually filled up, there willbe a lapse of a couple of months, entailing serious dislocation of work.

6. In the circumstances, I request that orders of Government, may kindly be obtained to permit the appointment of locally available candidates with the required qualifications without strictly adhering to the Public Service Commission rules, and for the approval of such appointments already made in the Department.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Food Supplies. 12/3/45

BSG/2

C.1-4370/44-5 Office of the Director of Food Supplies
in Mysore, Bangalore, 27th March 1945

To

The Secretary to Government,
Development Department (Food Supplies)
Bangalore.

Sir,

Sub: Procedure in filling up of vacancies in the Food Department - relaxation of Rules of Recruitment.

In continuation of this office letter of even number dated 13-3-45, on the above subject, I have the honour to forward herewith a copy of letter No. M.3-C-1849/44-45, dated 12-3-45, received from the Deputy Commissioner, Kolar District, explaining the practical difficulties experienced in following the Rules of Recruitment in filling up vacancies in the Food Department and requesting sanction for the relaxation of rules.

2. In the circumstances explained by the Deputy Commissioner, Kolar District, and in my letter dated 13-3-45, I request early orders of Government may kindly be obtained for the relaxation of the Public Service Commission Rules so far as the Food Department is concerned; and for the approval of such appointments already made in the Department.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Food Supplies.

Copy of letter No. M.3-C-1849/44-45 dated 12-3-45 from the Deputy Commissioner, Kolar District to the Director of Food Supplies in Mysore.

Sub: Appointment of Depot clerks - relaxation of the Rules of Recruitment.

I have the honour to forward herewith, a statement containing the names of several purchase, Reserve and Sales Depots opened under the old and new Harvest Schemes in several Taluks of the District and to state that for want of qualified candidates, local people have had to be unavoidably appointed.

As per memo No. 122206-14/Spl. dated 22-6-44, from the Special Officer Food Supplies, forwarding a copy of letter No. A.8545 72-43-29 dated 15-6-44 from the Secretary to Government, Development Department (Supplies) Bangalore requiring that vacancies of Food Department, have to be classified and filled up from the candidates assigned to this unit, it has not been possible to act up to it, for want of candidates in the list. As the nature of the work required immediate entertainment of local men and candidates without delay the local officers had to entertain such men as were available though many of them do not possess the required qualifications for the posts. Under the present conditions, it has also not been possible to replace them by qualified men.

I therefore, request that rules may be relaxed in respect of these appointments in the Food Department until such time as a sufficient number of competent and qualified hands become available to fill up these vacancies. Sanction of Government may kindly be obtained, as was done previously in G.O. No. F. 496-568/ R & P.S. 3-43-2 dated 31-7-43, promulgated under the old scheme to appoint readily available men and intimation sent to the Public Service Commissioner.

I have in anticipation of kind sanction and in view of the continuity of services of persons entertained previously, approved tentatively the present arrangements made and I request that the same may kindly be approved.

"c o p y "

M. D. Pallegar

For Director of Food Supplies.

ppendix F. G.—1]

JECT Procedure in filling up Vacancies in the Food Supplies Depe.

Section

File No. A 116-ccc

Serial No. 3

No. SD m 11 dy 10.10.45

To The D.F.S.

Sir

With reference to Corree ending with your unofficial note No C1-4370/ccc-ms dy 25.9.45, on the above subject, I am directed to state that the general rule from the rules for exemption/Draft for recruitment by you, cannot be granted. and that You may apply for exemption whenever it is considered necessary and it really urgent you may make to Cabinet

ary No. of letter replied to... dated 6/X/45 Replied 8/X/45 Noted 10.X.45

General and Revenue Secretriat

( )

the 194

ate of issue...

igned by...

List of enclosures...

Copied by...

Examined by...

WD 0744-GPB—15,000—30-10-44

appointments - such cases
~~appointments~~ have reports to Government
for approval...

I have etc.,

[illegible]
Secy to Govt
Dev Deptt
(78)

Secy
2/10 8

Memo Sdn 12 & 10.10.45.

Copy of the foregoing
forwarded to the Public
Service Commission for
information with re
to his Unofficial No
No 2178/44 dated 8 Sept.
P.Sec.

Secy
2/X

Dev

A1

SU) M. 11 /A.114-44-

Camp: Mysore,
xxxxxxx 8th October, 1945.

To

Development Deptt.
(Food Supplies)

The Director of Food Supplies in Mysore,
Camp. Mysore.

Procedure in filling up vacancies in the
Food Supplies Department.

With reference to correspondence ending with your ...icial note No. C1-4370/44-45, dated, 25-9-45, on the subject, I am directed to state that the general ...tion from the rules of recruitment sought for by you, ...t be granted, and that you may apply for exemption ...ever it is considered necessary and that in really urgent ...ses you may make the appointments but report such cases to ...ernment for approval.

I have the honour to be,
Sir,
Your most obedient servant,

(sd) C. E. Noronha,
Secretary to Government,
Development Department.
(Food Supplies)

p.t.o.

Memo No. SDI./ /o Dated: 8-10-45.

Copy of the foregoing is forwarded with compliments to the Public Service Commissioner in Mysore, Bangalore, for information, with reference to his unofficial note No.213/44-45/PSC., dated, 5-6-1945.

For Secretary to Government,
Development Department.
(Food Supplies)

KRG.